

CHURCH PLANTING PRE-ASSESSMENT QUESTIONNAIRE

Candidate's name:

Spouse's name:

E-mail address:

Date completed:

Please include tapes or CDs of at least two recent sermons/messages you have preached when you return this questionnaire.

Please answer in summary manner the following questions. Use whatever space you need, but be brief and to the point. Your answers will help guide your assessors in asking follow-up questions through the assessment interview. The purpose of the assessment questions is to discern your past behavior rather than theory, opinions, or ideas.

1. In the process of completing the various self-assessment instruments, what questions about church planting have already been answered for you?
2. Over the last six months, describe two ways your call to church planting has been confirmed by others.
3. How have you processed your plans with your current church and/or recent church and with other churches located in the area where you intend to plant?
4. Are you and your spouse in agreement about being a church planting leadership family?
If yes, how did you come to that conclusion?
If not, what are the areas of concern that either of you have?
5. Think about a time in the last year when you worked together as a couple on a ministry project. What roles did each of you play and what were the results? Mention any conflict that may have resulted.
6. Describe your practice of personal spiritual disciplines within the last seven days including prayer, Bible reading and study, fasting, journaling, etc.
7. Write out your personal mission statement. Add a sentence or two that describe examples of how you have personally lived out this statement within the last 1-3 years.
8. What qualities/abilities do you have that will make you successful as a church planter?

9. What is it about you that will provide the biggest challenges to you as a church planter?
10. Are you substantially in agreement with the current *Statement of Beliefs of the Grace Communion International*? If not, please explain.
11. Describe the five most interesting and compelling characteristics of the church you are planting after it has been in existence for 3-5 years.
12. Think about a time when you were able to translate a personal vision for ministry into reality. Outline the process you followed and describe the team that you built to accomplish your vision.
13. List all the businesses, ministries or other endeavors you have started from scratch.
14. Give an example of a need in your community outside of the church context where you mobilized people to help meet that need. How did you discover the need and what steps did you take to meet that need?
15. List the first names of people you have personally introduced to faith in Christ within the last three years.
16. Tell about a group effort you spearheaded in which the goal was to help pre-Christians come to a better understanding of who Jesus is.
17. Give an example of someone you were able to help progress from one level of spiritual maturity to the next. Describe what you did in coaching or mentoring that person to help him/her grow.
18. Describe a time from within the last two years when you recruited others for a job, task or ministry including how you helped equip them to be successful.
19. Describe your most successful team-building experience*. What have been the results?
20. Describe a time when you were able to form a new group of people and lead them through a multiplication process so that two or more groups were produced.
21. What have you done to develop ministry skills that will enhance your church planting ministry?

* There is a lot of confusion about the definition of team. For our purposes, a team gives leadership to on-going ministry development *in contrast to* (1) a task force that organizes to carry out a short-term project or (2) a paid or volunteer staff that works for the leader. True team members help each other build strategies that will carry out their commonly-held vision.