



GCI-USA Church Multiplication Ministries

What Is Ministry Coaching?

Church Multiplication Ministries of Grace Communion International believes in the value of providing skilled ministry coaches for leaders of congregations. Research reveals that productivity, skill development, morale, and working relationships improve when training is combined with coaching.

Coaches participate in the unique work of the Holy Spirit in people's lives. They do not set expectations or agendas. They believe people should take responsibility, with the guidance of the Spirit, for their own growth. Coaches help people discover and use their gifts, experience and resources to be fruitful in ministry. With the assistance of a coach, people are better able to develop goals, stay on target, and maintain balance.

The value of ministry coaching is realized as the coach listens for understanding and asks good questions. The coach does not act as a consultant by teaching or directing but listens carefully to understand what God's will is for each person's personal, family and ministry life. As coaches listen to understand, they help people discern the progress they are making toward achieving goals, finding solutions, and clarifying their thinking. Through listening and asking questions, coaches also provide affirmation, encouragement, and accountability.

A skilled and caring coach can help a ministry leader better understand God's will, gain perspective, tap into new motivation, and prepare for increased service to God and other people.

To learn more about ministry coaching visit the Church Multiplication Ministries website at cmm.wcg.org. To schedule a coach training workshop, contact Randy Bloom (randy.bloom@gci.org), Ted Johnston (ted.johnston@gci.org) or Ken Williams (ken.williams@gci.org) .